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FOR IMMEDIATE RELEASE

INTERNATIONAL CONSTRUCTION CONSULTANCY ANNOUNCES EXECUTIVE CHANGES TO SUPPORT LONG-TERM GROWTH

Los Angeles – January 6, 2020 – Cumming, a leading international project management and cost consultancy, has announced several executive changes that took effect on January 1, 2020 as part of its companywide strategic growth initiatives and commitment to unmatched client service.

David Baird, currently an executive vice president at Cumming who has been with the firm since 2004, will take over as Chief Operating Officer. In his previous role, Baird directly managed the cost management teams nationwide and oversaw the construction consultancy's West Coast project management team. In his newly expanded role as COO, Baird will also assume overall responsibility for Cumming's operations.

In addition to naming a new COO, Derek Hutchison, also an executive vice president who initially joined the firm in 1999, is being promoted to President. In his new role, Hutchison will continue to oversee key regional operations while focusing on a number of strategic initiatives including the firm's M&A platform.

"These latest organizational changes will enable us to continue to foster an environment of continuous improvement and innovation and help to fuel our continued growth across the U.S. and U.K.," said Finlay Cumming, CEO at Cumming. "When we started 23 years ago, we were just a small business in Orange County, California hungry to help owners drive results. Now, through our sustained client-focused approach, Cumming has grown into a \$200-million global construction consultancy."

Amid these executive changes, long-time COO, Mike Jensen, who has played a key role in the company's success, will be retiring from his position after working with the firm for more than 20 years. Jensen will support during the transition and later continue in a consulting capacity.

"Mike has been foundational to our success, and we would not be where we are today without his dedication, leadership, and commitment to maintaining our financial and operational health," stated Cumming. "He proved himself to be a fantastic mentor to numerous team members across the company, including to David and Derek. Their promotions are just one example of his legacy."

Cumming's diverse portfolio includes an array of assignments in the healthcare, education, commercial, hospitality, retail, entertainment, and high-end residential sectors totaling more than \$300 billion in project value. Cumming's worldwide team includes more than 815

professionals across 29 U.S. offices, as well as permanent teams across the U.K. in London, Edinburgh, and Stoke-on-Trent.

For more information about Cumming, please visit: www.ccorpusa.com

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About Cumming

Cumming is an international project and cost management firm with 29 domestic and four international offices, and approximately 815 team members. Since opening for business in 1996, Cumming has provided efficient and cost-effective solutions to ensure that projects in the commercial, hospitality, retail, entertainment, education, healthcare, and high-end residential sectors are executed on time and within budget. Cumming provides a solutions-oriented suite of services that specifically addresses its clients' unique challenges, thus enabling them to achieve extraordinary results. For more information, please visit www.ccorpusa.com.